

**Addendum Number 4
Collective Bargaining Agreement
Pend Oreille County
And
Local 1135-P Washington State Council of County
and City Employees**

PURPOSE

The Board and the Union have entered into a collective bargaining agreement, C-2012-6, effective until December 31, 2017. The Board created a new job classification, Road District Supervisor, on August 17, 2015. The purpose of this addendum is to establish a wage scale for the new job classification of Road District Supervisor.

The Board and the Union agree to Addendum Number 4 to the Collective Bargaining Agreement.

ARTICLE 14 WAGES

Section 1 Wages

The Wage Schedule is replaced with the schedule below:

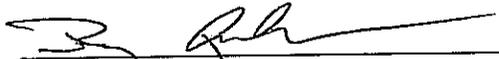
Wage Schedule –

Position	Step 1	Step 2	Step 3
Engineering Technician	19.83	21.13	22.44
Road Maintenance Technician	19.83	21.13	22.44
Road Maintenance Mechanic	19.83	21.13	22.44
Foreman/Forewoman	23.42	25.08	26.77
Survey Chief	23.42	25.08	26.77
Road District Supervisor	28.77	28.77	28.77

Effective September 1, 2015

SIGNED AND APPROVED this 14th day of September, 2015.

LOCAL 1135-P



Roy Anderson, President

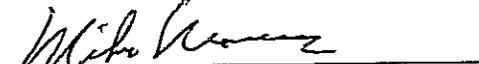


Dean Vercrussye, Union Representative

BOARD OF COUNTY COMMISSIONERS



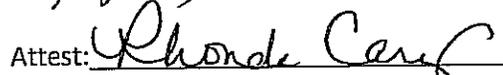
Stephen Kiss, Chair



Mike Manus, Vice-Chair



Karen Skoog, Member

Attest: 

Clerk of the Board